

*Note 1: GDHCM students must attain a minimum CGPA of 3.0 in order to proceed from GDHCM to MHCM.

*Note 2: Students are strongly recommended to complete the first 6 HCM courses (HCM551, HCM539, HCM535, HCM553, HCM547, HCM549) before taking the rest of the programme.

COMPULSORY - 50 cu													
Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 24	May 24	Jul 24	Jan 25	May 25	Jul 25	Last Presentation	Time Table
GER529 Managing an Ageing Workforce	5					Y	N	N	Y	N	N	2028/07	CRN02; Sat; Week 8, 9, 11, 12
HCM535 Employment Law, Policy, and Ethics	5		HCM521			N	N	Y	N	N	Y	2029/07	CRN01; Sat; Week 9, 10, 11, 12
HCM539 Human Capital Strategy and Business Partnering	5					N	N	Y	N	N	Y	2029/07	CRN01; Sat; Week 4, 5, 6, 7
HCM543 Negotiation, Mediation, and Conflict Resolution	5		HCM517			N	N	Y	N	N	Y	2029/07	CRN01; Sat; Week -1, 0, 1, 2
HCM547 Technology, Disruption, and Human Capital Management	5					Y	N	N	Y	N	N	2029/07	CRN01; Sat; Week 5, 6, 7, 8
HCM549 Managing and Measuring Human Capital Projects	5		HCM511			Y	N	N	Y	N	N	2029/07	CRN01; Sat; Week 9, 10, 11, 13
HCM551 Human Capital Management in the New Normal	5					N	N	Y	N	N	Y	2029/07	CRN01; Sat; Week -1, 0, 1, 2
HCM553 Performance Management and Total Rewards Strategy	5					Y	N	N	Y	N	N	2029/07	CRN01; Sat; Week -1, 0, 1, 2

Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 24	May 24	Jul 24	Jan 25	May 25	Jul 25	Last Presentation	Time Table
HCM555 International Human Capital Management and Cultural Intelligence	5					N	N	Y	N	N	Y	2029/07	CRN01; Sat; Week 4, 5, 6, 7
HCM557 Human Capital Consulting: Principles and Practices	5					Y	N	N	Y	N	N	2029/07	CRN01; Sat; Week 2, 3, 7, 8
GRADUATE UNRESTRICTED ELECTIVES - 10 cu													
Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 24	May 24	Jul 24	Jan 25	May 25	Jul 25	Last Presentation	Time Table
UNE500 Graduate Unrestricted Electives	10				Student will need to complete Graduate Diploma courses (HCM551, HCM539, HCM535, HCM553, HCM547, HCM549) with CGPA of 3.0 to continue with the additional 30 CUs required for the second half of the Master programme.	Y	N	Y	Y	N	Y	2028/07	

- If the presentation status is 'Y' = the course is presenting in the semester, 'N' = the course is not presenting in the semester, 'RT' = the course has been retired and will not be presented again, 'RP' = the course has been replaced and will not be presented again.
- The information listed is subject to review and change.

Retired/Replaced List

Course	Credit Units	Status	Effective From Semester	Remarks
HCM501 Human Capital Management	5	Retired	2018/01	NA
HCM503 Aligning Human Capital with Business Strategy	5	Replaced	2018/01	HCM531
HCM505 Managing Human Capital in Asia	5	Replaced	2018/01	HCM531
HCM507 Leading Change and Managing Transitions	5	Replaced	2018/07	HCM541
HCM509 Building High Commitment, High Resilient Organizations	5	Replaced	2018/07	HCM531
HCM511 Evaluating HCM Programmes and Initiatives	5	Replaced	2018/07	HCM549
HCM513 Global Leadership	5	Retired	2019/01	HCM541 Leadership and Change Management
HCM515 Performance and Talent Management in a Multi-generational Workplace	5	Retired	2019/01	HCM533 Managing Talent II: Performance and Development
HCM517 Mastering Negotiation and Corporate Communications	5	Retired	2019/01	HCM543 Negotiation, Mediation and Conflict Resolution
HCM519 Reward Management and Practices	5	Retired	2019/07	HCM537 Total Rewards Strategy
HCM521 Industrial Relations from the Insider Perspective	5	Retired	2019/07	HCM535 Employment Law, Policy, and Ethics
HCM523 Selected Topics in HCM	5	Retired	2019/07	HCM533 Managing Talent II: Performance and Development
HCM531 Managing Talent I: Acquisition and Retention	5	Retired	2020/07	
HCM533 Managing Talent II: Performance and Development	5	Retired	2021/01	
HCM537 Total Rewards Strategy	5	Retired	2021/07	
HCM541 Leadership and Change Management	5	Retired	2021/07	
HCM699 Human Capital Management Project	10	Retired	2019/01	HCM599 Human Capital Management Project