

*Note 1: GDHCM students must attain a minimum CGPA of 3.0 in order to proceed from GDHCM to MHCM.

*Note 2: Students are strongly recommended to complete the first 6 HCM courses (HCM551, HCM539, HCM535, HCM553, HCM547, HCM549) before taking the rest of the programme.

COMPULSORY - 50 cu													
Code	Name	Credit Units	Jan 22	Jul 22	Jan 23	Jul 23	Last Presentation	Time Table	Pre-requisite	Excluded Combination	Grouping	Remarks	Lab*
GER529	Managing an Ageing Workforce	5	Y	N	Y	N	2026/07						NON-LAB
HCM535	Employment Law, Policy, and Ethics	5	N	Y	N	Y							NON-LAB
HCM539	Human Capital Strategy and Business Partnering	5	N	Y	N	Y							NON-LAB
HCM543	Negotiation, Mediation, and Conflict Resolution	5	N	Y	N	Y				HCM517			NON-LAB
HCM547	Technology, Disruption, and Human Capital Management	5	Y	N	Y	N							NON-LAB
HCM549	Managing and Measuring Human Capital Projects	5	Y	N	Y	N							NON-LAB
HCM551	Human Capital Management in the New Normal	5	N	Y	N	Y							NON-LAB
HCM553	Performance Management and Total Rewards Strategy	5	Y	N	Y	N							NON-LAB
HCM555	International Human Capital Management and Cultural Intelligence	5	N	Y	N	Y	2027/07						NON-LAB
HCM557	Human Capital Consulting: Principles and Practices	5	N	N	Y	N	2027/07						NON-LAB

GRADUATE UNRESTRICTED ELECTIVES - 10 cu

Code	Name	Credit Units	Jan 22	Jul 22	Jan 23	Jul 23	Last Presentation	Time Table	Pre-requisite	Excluded Combination	Grouping	Remarks	Lab*
UNE500	Graduate Unrestricted Electives	10	Y	Y	Y	Y	2024/07					Student will need to complete Graduate Diploma courses (HCM551, HCM539, HCM535, HCM553, HCM547, HCM549) with CGPA of 3.0 to continue with the additional 30 CUs required for the second half of the Master programme.	NON-LAB

* Students will be required to attend classes on day of presentation as well as on weekends or all classes may be on weekends.

Retired/Replaced List

Code	Name	Credit Units	Status	Effective From Semester	Remarks
HCM501	Human Capital Management	5	Retired	2018/01	NA
HCM503	Aligning Human Capital with Business Strategy	5	Replaced	2018/01	HCM531
HCM505	Managing Human Capital in Asia	5	Replaced	2018/01	HCM531
HCM507	Leading Change and Managing Transitions	5	Replaced	2018/07	HCM541
HCM509	Building High Commitment, High Resilient Organizations	5	Replaced	2018/07	HCM531
HCM511	Evaluating HCM Programmes and Initiatives	5	Replaced	2018/07	HCM549
HCM513	Global Leadership	5	Retired	2019/01	HCM541 Leadership and Change Management
HCM515	Performance and Talent Management in a Multi-generational Workplace	5	Retired	2019/01	HCM533 Managing Talent II: Performance and Development
HCM517	Mastering Negotiation and Corporate Communications	5	Retired	2019/01	HCM543 Negotiation, Mediation and Conflict Resolution
HCM519	Reward Management and Practices	5	Retired	2019/07	HCM537 Total Rewards Strategy
HCM521	Industrial Relations from the Insider Perspective	5	Retired	2019/07	HCM535 Employment Law, Policy, and Ethics
HCM523	Selected Topics in HCM	5	Retired	2019/07	HCM533 Managing Talent II: Performance and Development
HCM531	Managing Talent I: Acquisition and Retention	5	Retired	2020/07	
HCM533	Managing Talent II: Performance and Development	5	Retired	2021/01	
HCM537	Total Rewards Strategy	5	Retired	2021/07	
HCM541	Leadership and Change Management	5	Retired	2021/07	
HCM699	Human Capital Management Project	10	Retired	2019/01	HCM599 Human Capital Management Project