

BXL602 Leading Innovation and Change across Boundaries

Level: 6

Credit Units: 5 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY SEMESTER

Synopsis:

Leadership is a contextualised practice, and is exercised by different members of cross boundary groups, and at different levels. As a social influencing process, leadership is an important aspect of cross boundary work, influencing how relations are shaped. Understanding how boundaries are expressed is important in developing leadership capabilities in order to encourage the building of knowledge, expertise, resources and agency across boundaries. Awareness of your leadership stance is required to develop relational agency, shared intent and language, manage convergence or enrichment of points of view, differing ideological and practice stances and their different ways of and tools for working towards a common purpose. In this course students will develop a reflective stance on their leadership capabilities, in relation to supporting expansive learning, critically examine leadership in action through case studies (provided and students' own), and in the process, deepen their inquiry capabilities for innovation and change.

Topics:

- Theories on leading and leadership
- Collecting and examining examples of leadership across boundaries
- Change and its impact on leadership
- Expanding on cultural historical activity theory, expansive learning, agency and leadership
- Relational agency across boundaries and within ecosystems
- Building shared language and intent
- Inquiring into innovation and change across boundaries
- Exploring their own examples of social relations across boundaries and their impact on
- How the introduced theories help (or not) in understanding social relations across boundaries
- Identifying a cross boundary challenge
- Developing a cross boundary challenge scenario
- Reflecting and improving on ideas and leadership stance

Learning Outcome:

- Justify their leadership stance drawing on different theoretical approaches on leadership
- Examine the influence of social relations across boundaries and their impact on leadership
- Compare concepts such as expansive learning, relational agency, and leadership
- Analyse data related to innovation, change and leadership
- Evaluate tools and processes for developing relational agency across boundaries
- Appraise their leadership stance

Assessment Strategies (Evening Class):

Components	Description	Weightage Allocation (%)
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Overall Continuous Assessment	TUTOR-MARKED ASSIGNMENT 1	30
	PARTICIPATION 1	20
Overall Examinable Components	ECA	50
Total		100