

MGMT371e Leadership

Level: 3

Credit Units: 5 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY SEMESTER

E-Learning: BLENDED - Learning is done MAINLY online using interactive study materials in Canvas. Students receive guidance and support from online instructors via discussion forums and emails. This is supplemented with SOME face-to-face sessions. If the course has an exam component, this will be administered on-campus.

Synopsis:

The focus of this course is on leadership in organisations. In the increasingly competitive global economy, leaders must develop the necessary skills to lead organisational development, change, and create a motivating workplace. This course focuses on analysing the leadership skills that enhance organisational success. Topics discussed include the approaches and models of leadership, organisation change, and organisation development.

Topics:

- Who is a Leader?
- Leadership Traits and Ethics
- Leadership Behavior and Motivation
- Influencing: Power, Politics, Networking, and Negotiation
- Contingency Leadership Theories
- Communication, Coaching, and Conflict Skills
- Leader/Follower Relations
- Team Leadership and Self-Managed Teams
- Charismatic and Transformational Leadership
- Leadership of Culture, Ethics, and Diversity
- Strategic Leadership and Change Management
- Crisis Leadership and the Learning Organization

Learning Outcome:

- Demonstrate an understanding of leadership and how it differs from management.
- Define, discuss, and recognize important terminology, facts, concepts, principles, analytic techniques, and theories used in leadership.
- Demonstrate an understanding of the various leadership traits and the professional and ethical responsibilities of leaders and followers.
- Demonstrate an understanding of the different approaches to leadership.
- Analyze his or her preferred styles of leadership.
- Explain theories of motivation.
- Generate reasonable methods for implementing leadership activities needed to solve organizational problems.
- Evaluate the quality of their proposed leadership activities against appropriate criteria used in leadership studies, including organizational constraints.
- Identify and discuss the interrelationships among the concepts, principles, and theories taught in this leadership course.
- Comprehend influencing others in terms of power, politics, networking, and negotiation.
- Evaluate the relative advantages and disadvantages of different approaches to leadership.
- Recognize contemporary leadership issues in today's world context.
- Recognize the leadership approaches of others.
- Analyze leader/follower relations.
- Apply the basic skills of peer interaction, teamwork, and multi-disciplinary teams.
- Practice coaching and conflict resolution, using effective verbal and written communication skills.
- Demonstrate an understanding of team leadership and self-managed teams.
- Analyze leadership of culture and diversity, and the learning organization.
- Demonstrate an understanding of strategic leadership and managing crisis and organizational change.
- List and explain the skills, resources, and relationships that will enable a person to be a lifelong learner as a leader in organizations.

Assessment Strategies (Evening Class):

Components	Description	Weightage Allocation (%)
Overall Continuous Assessment	TUTOR-MARKED ASSIGNMENT 1	100
Total		100