

# **MGT557e Leading the Company of the Future**

**Level:** 5

**Credit Units:** 2.5 Credit Units

**Language:** ENGLISH

**Presentation Pattern:** EVERY SEMESTER

**E-Learning:** FULL - Learning is done ENTIRELY online using interactive study materials in Canvas. Students receive guidance and support from online instructors via discussion forums and emails. There are no face-to-face sessions. If the course has an exam component, this will be administered on-campus.

## **Synopsis:**

These days, a revolutionary notion can be observed at workplaces. Companies today are not just experimenting with how they approach the competitive marketplace of products, services, and experiences, but also how they consider the competitive marketplace of talent. Companies are testing the attractiveness of the various combinations of social glue and reorganising their systems, structures, and processes to attract and retain unusual talent. The organisation of the future aims to create tangible and intangible values that both the employer and employee can enjoy. Collaboration and mutual advantage underpin the essence of the organisation, as these fundamental qualities can create flexibility, resiliency, speed, and creativity in a VUCA environment.

MGT557 Leading the Company of the Future examines the foundations and applications of everyday leadership. Students will learn how to design, manage, and lead companies in a futureforward manner. As students appraise the principles and frameworks from this course, they will be better equipped to effectively navigate the complex challenges that they face in their own organisation. The course helps students discover new perspectives on how to foster innovation and develop an entrepreneurial mindset.

## **Topics:**

- Foundations of Everyday Leadership
- Applications of Everyday Leadership
- Designing the Company of the Future
- Managing the Company of the Future
- Leading the Company of the Future
- Becoming a Better Leader of the Future

## **Textbooks:**

: MGT557 - No materials

ISBN-13: BN-0239

**Learning Outcome:**

- Appraise “head and heart” of everyday leadership, individual decision making, group decision making, and manage motivation
- Assess the priorities in negotiation, feedback and coaching, conflict management, and lead high impact changes
- Design structures, processes, and systems that can deal with the many complexities and challenges associated with organisational life
- Create organisational change, with an understanding of organisational culture and decision-making, including decision-making pitfalls and ethical traps
- Recommend strategies and practices for leading in a future-forward manner
- Formulate innovative and entrepreneurial business decisions related to high-impact leadership
- Develop critical and analytical thinking skills

**Assessment Strategies (Evening Class):**

<b>Components</b>	<b>Description</b>	<b>Weightage Allocation (%)</b>
Overall Continuous Assessment	DISCUSSION BOARD 1	15
	DISCUSSION BOARD 2	20
	PARTICIPATION 1	15
Overall Examinable Components	ECA	50
<b>Total</b>		<b>100</b>