

# MGT561 Impactful Leadership

**Level:** 5

**Credit Units:** 2.5 Credit Units

**Language:** ENGLISH

**Presentation Pattern:** EVERY SEMESTER

## Synopsis:

Leadership is a learnt skill. Although the so called “born leaders” may have some natural skills, they need to constantly evolve in today’s turbulent times and align themselves with the purpose of the organisation. To be impactful, leaders must be able to create a cohesive and integrated leadership team, engage and connect with team members, build trust-based relationships, and drive change throughout the organisation.

MGT561 Impactful Leadership in Asia examines key leadership frameworks, theories, and practices in different types of businesses, including very small organisations (VSO), SMEs, fragmented organisations, incubator divisions, and MNCs. With a particular focus on Asia, students will learn about what “leadership is” and “what leaders do”, as well as the approaches, competencies, and skills required for effective high-performance leadership. In addition, students will be able to discover new ways to approach the changing world, navigate complex organisational systems, and act on the leadership challenges that matters most to them.

## Topics:

- What is Leadership?
- Understanding the Leadership Journey
- Leading VSOs, SMEs, and MNCs
- Building Trust in Individuals, Groups, and Organisations
- Leading a Fragmented Business
- Strategic Leadership and Business Frameworks

## Learning Outcome:

- Appraise the requirements of an impactful leader
- Estimate resource and business trade-offs
- Construct the elements of trust
- Assemble risk management approaches in multi-site, multi-country businesses
- Recommend multiple strategic frameworks to improve business decision making
- Prioritise impactful leadership
- Create an impactful team through coaching and leadership

## Assessment Strategies (Evening Class):

Components	Description	Weightage Allocation (%)
Overall Continuous Assessment	PRE-COURSE QUIZ 1	10
	PARTICIPATION 1	15

Overall Continuous Assessment	GROUP BASED ASSIGNMENT 1	25
Overall Examinable Components	ECA	50
<b>Total</b>		<b>100</b>