

MGT568 Agile Leadership Principles and Practices

Level: 5

Credit Units: 2.5 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY JAN

Synopsis:

Today's modern society, mindsets, and global competition demand new leadership roles. To create a competitive edge, it is paramount that leaders adopt an agile mindset which involves understanding, collaborating, learning, and staying flexible. Without organisational agility, enterprises will not be able to respond quickly to opportunities and threats.

MGT568 Agile Leadership Principles and Practices examines the agile mindset, culture, values, principles, and foundations that are critical for effective leadership. Students will gain deeper insights into agile business practices that can empower individuals and teams as well as drive organisational transformation and resilience.

Through real-world business approaches and tools, students will learn how to manage challenges, make decisions, and engage in interactions for optimal individual and team performance in the new normal. In addition, students will be able to apply agile leadership principles and practices to improve decision making, facilitate creativity and problem solving, and accelerate organisational productivity.

Topics:

- Agile mindset, culture, values, principles, and foundations
- Agile business practices and management
- Agility and value creation
- Organisational transformation through agility
- Organisational agility and resilience
- Agility as the new normal

Learning Outcome:

- Examine the agile mindset, culture, values, principles, and foundations
- Appraise the importance of agile leadership
- Evaluate agile methodologies and business practices to maximise organisational value
- Assess, design, and develop agile teams
- Recommend agile approaches and strategies for organisational transformation
- Assemble agile teams to optimise business success
- Prioritise the pillars of organisational agility to build resilience

Assessment Strategies - Regular Semester (Evening Class):

Components	Description	Weightage Allocation (%)
Overall Continuous Assessment	PRE-CLASS QUIZ 1	10

Overall Continuous Assessment	PARTICIPATION 1	15
	GROUP BASED ASSIGNMENT 1	25
Overall Examinable Components	ECA	50
Total		100

*The information listed is subject to review and change.