

# OST161 Lead and Influence

**Level:** 1

**Credit Units:** 2.5 Credit Units

**Language:** ENGLISH

**Presentation Pattern:** EVERY REGULAR SEMESTER

## Synopsis:

OST161 Lead and Influence aims to enhance students' practice of good leadership. Good leadership requires an individual to communicate effectively, respond to the needs of others, and influence their behaviours in order to achieve common goals and manifest a shared vision.

During the course, students will engage in the Experiential Learning Cycle stages of concrete experience, reflective observation, abstract conceptualisation and active experimentation through case study, primary research, role play, critical reflection, observation, discussions, class presentations and individual coaching. This "portability" of knowledge and skills derived from experience fulfils the ultimate learning outcome of experiential learning. Assessment will be in the form of a quiz, an individual assignment and a group-based assignment.

At the end of the course, students will be equipped with the necessary skills to grow their leadership competencies and ensure the prospects of organizational and individual development

## Topics:

- Defining leadership styles
- Examining leadership issues
- Acquiring expression of Leadership Competencies
- Building an effective team
- Engaging the relevant stakeholders
- Reflecting and exploring development plans

## Learning Outcome:

- Identify the different leadership styles and their characteristics
- Interpret leadership issues through the lenses of leaders in the field
- Demonstrate the key competencies of leaders
- Explain the situational and environmental constraints in making good decisions
- Use team leadership concepts when working in teams
- Improve current leadership practices
- Develop feasible solutions to real-life leadership issues

## Assessment Strategies - Regular Semester (Evening Class):

Components	Description	Weightage Allocation (%)
Overall Continuous Assessment	PRE-CLASS QUIZ 1	10
	GROUP BASED ASSIGNMENT 1	40

Overall Continuous Assessment	TUTOR-MARKED ASSIGNMENT 1	50
<b>Total</b>		<b>100</b>

\*The information listed is subject to review and change.