

# **PSY516 Specialist Professional Skills in Organisational Psychology**

**Level:** 5

**Credit Units:** 5 Credit Units

**Language:** ENGLISH

**Presentation Pattern:** EVERY JAN

## **Synopsis:**

PSY516 Specialist Professional Skills in Organisational Psychology provides students with an insight into the role of a practicing Organisational Psychologist in the public and private sector. The module will give students with an understanding of the Organisational Psychology scene in Singapore and a realistic preview of the range of professional skills beyond psychological theory and research that are required of Organisational Psychologists. The aim of this module is to ensure students are not just equipped with the knowledge around organisational psychology, but are also equipped with the practical skills to become scientist-practitioners in the field.

## **Topics:**

- Types and roles of Organisational Psychologists
- The domain of Organisational Psychology within applied psychology
- Landscape of Organisational Psychology in Singapore
- Systems thinking
- Applying the scientist practitioner model
- The consultancy cycle
- Managing stakeholder relationships
- Professional skills in Organisational Psychology 1
- Professional skills in Organisational Psychology 2
- Registration and continuing professional development
- Code of conduct and ethics
- Reflective practice

## **Textbooks:**

Mastering the Job Market: Career Issues for Master's Level I-O Psychologists (e-text) 1st Elizabeth L. Shoenfelt Oxford University Press  
ISBN-13: 9780190071189

**Learning Outcome:**

- Distinguish between the different fields and environments that Organisational Psychologists work in
- Critically discuss the scientist practitioner model and the concept of systems thinking in Organisational Psychology
- Understand the process of registration in Singapore and the range of other professional qualifications available for continuing professional development
- Practice skills as a professional Organisational Psychologist in managing stakeholder relationships
- Improve professional skills as an Organisational Psychologist in managing the consultancy cycle, from sales to pricing of jobs and project management and delivery
- Appraise the scientist practitioner model in designing and recommending solution offerings

**Assessment Strategies - Regular Semester (Evening Class):**

<b>Components</b>	<b>Description</b>	<b>Weightage Allocation (%)</b>
Overall Continuous Assessment	TUTOR-MARKED ASSIGNMENT 1	20
	GROUP BASED ASSIGNMENT 1	20
	PARTICIPATION 1	20
Overall Examinable Components	ECA	40
<b>Total</b>		<b>100</b>

\*The information listed is subject to review and change.