

WPL501 Workplace Learning

Level: 5

Credit Units: 10 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY SEMESTER

Synopsis:

The Workplace Learning course provides learners that are looking to expand their expertise in workplace learning with the practical know-how of conducting diagnosis of performance issues, implementing bespoke workplace learning solutions and evaluating their effectiveness in achieving the desired outcomes. It also prepares learners with the essential knowledge and skills to reflect critically on their practice.

Topics:

- Identities Unpacked
- The Ethical Practitioner
- The S.T.E.P Approach to Communication
- Workplace Learning Framework: DOCIE Model
- Identifying and Scoping Problems
- Data Collection Methods
- Mining and Triangulating Data
- Establishing Desired Outcomes
- Determining Performance Metrics
- Co-Creating Solutions
- Implementing Co-Created Solutions
- Evaluating Outcomes
- Principles of Effective Proposal Writing
- Understanding Coaching
- The ABCs of Planning and Implementing a Coaching Culture
- Developing Internal Capability for Coaching

Learning Outcome:

- Critique the identities concept
- Prioritise the scope of the performance gap to be addressed.
- Appraise the various workplace learning strategies
- Differentiate types of workplace learning outcomes.
- Distinguish the elements of effective proposal writing based on the DOCIE model.
- Appraise factors that support the building of a coaching culture.
- Choose effective communication skills in a variety of contexts
- Construct informed recommendations of workplace learning solutions
- Design appropriate measures to evaluate effectiveness of workplace learning
- Create sustainable workplace learning solutions.
- Construct effective proposals based on the DOCIE model.
- Formulate an action plan to create a coaching culture

Assessment Strategies (Evening Class):

Components	Description	Weightage Allocation (%)
Overall Continuous Assessment	QUIZ 1	20
	GROUP BASED ASSIGNMENT 1	40
Overall Examinable Components	ECA	40
Total		100