

*Note 1: GDHCM students must attain a minimum CGPA of 3.0 in order to proceed from GDHCM to MHCM.

*Note 2: Students are strongly recommended to complete the first 6 HCM courses (HCM551, HCM539, HCM535, HCM553, HCM547, HCM549) before taking the rest of the programme.

COMPULSORY - 45 cu													
Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 26	May 26	Jul 26	Jan 27	Jul 27	Jan 28	Last Presentation	Time Table
HCM535 Employment Law, Policy, and Ethics	5		HCM521			N	N	Y	N	Y	N		CRN01; Sat; Week 8, 9, 10, 11
HCM539 Human Capital Strategy and Business Partnering	5		HCM503			N	N	Y	N	Y	N		CRN01; Sat; Week 4, 5, 6, 7
HCM543 Negotiation, Mediation, and Conflict Resolution	5		HCM517			N	N	Y	N	Y	N		CRN01; Sat; Week 0, 1, 2, 3
HCM547 Technology, Disruption, and Human Capital Management	5					Y	N	N	Y	N	Y		
HCM549 Managing and Measuring Human Capital Projects	5		HCM511			Y	N	N	Y	N	Y		
HCM551 Human Capital Management in the New Normal	5					N	N	Y	N	Y	N		CRN01; Sat; Week 0, 1, 2, 3
HCM553 Performance Management and Total Rewards Strategy	5					Y	N	N	Y	N	Y		

Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan	May	Jul	Jan	Jul	Jan	Last Presentation	Time Table
						26	26	26	27	27	28		
HCM555 International Human Capital Management and Cultural Intelligence	5					N	N	Y	N	Y	N		CRN01; Sat; Week 4, 5, 6, 7
HCM557 Human Capital Consulting: Principles and Practices	5					Y	N	N	Y	N	Y		

- If the presentation status is 'Y' = the course is presenting in the semester, 'N' = the course is not presenting in the semester, 'RT' = the course has been retired and will not be presented again, 'RP' = the course has been replaced and will not be presented again.
- The information listed is subject to review and change.

LIST OF SECONDARY FIELDS TO TAKE WITH Master of Human Capital Management - MHCM

Track

[Digital Marketing](#)

[Management](#)

[Non-Profit and Community Development](#)

[Sustainability](#)

Retired/Replaced List

Course	Credit Units	Status	Effective From Semester	Remarks
GER529 Managing an Ageing Workforce	5	Retired	2025/07	
HCM501 Human Capital Management	5	Retired	2018/01	NA
HCM503 Aligning Human Capital with Business Strategy	5	Replaced	2018/01	HCM539
HCM505 Managing Human Capital in Asia	5	Replaced	2018/01	HCM531
HCM507 Leading Change and Managing Transitions	5	Replaced	2018/07	HCM541
HCM509 Building High Commitment, High Resilient Organizations	5	Replaced	2018/07	HCM531
HCM511 Evaluating HCM Programmes and Initiatives	5	Replaced	2018/07	HCM549
HCM513 Global Leadership	5	Retired	2019/01	HCM541 Leadership and Change Management
HCM515 Performance and Talent Management in a Multi-generational Workplace	5	Retired	2019/01	HCM533 Managing Talent II: Performance and Development
HCM517 Mastering Negotiation and Corporate Communications	5	Retired	2019/01	HCM543 Negotiation, Mediation and Conflict Resolution
HCM519 Reward Management and Practices	5	Retired	2019/07	HCM537 Total Rewards Strategy
HCM521 Industrial Relations from the Insider Perspective	5	Retired	2019/07	HCM535 Employment Law, Policy, and Ethics
HCM523 Selected Topics in HCM	5	Retired	2019/07	HCM533 Managing Talent II: Performance and Development
HCM531 Managing Talent I: Acquisition and Retention	5	Retired	2020/07	
HCM533 Managing Talent II: Performance and Development	5	Retired	2021/01	
HCM537 Total Rewards Strategy	5	Retired	2021/07	

HCM541 Leadership and Change Management	5	Retired	2021/07	
HCM699 Human Capital Management Project	10	Retired	2019/01	HCM599 Human Capital Management Project
UNE500 Graduate Unrestricted Electives	10	Retired	2025/07	