

1. As part of the graduation requirement, students must complete at least 10 cu of level 3 courses & above from the minor.
2. To be admitted into the minor, interested students must have successfully completed and graduated from the SUSS-OTCi Joint Diploma in Employment Development Programme.
3. As part of the minor requirement, students must complete FIVE (5) OTCi courses and apply for 12.5 cu credit recognition under the MINOR CORE.
4. Students may also apply for 5 cu credit recognition in the form of either prior work-based learning or work-study training under the MINOR ELECTIVE.
5. This minor is only applicable to students enrolled in 2023/01 and before.

MMED^MINOR CORE - 35 cu													
Students must complete 5 OTCi courses for credit recognition as part of minor requirement.													
Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 26	May 26	Jul 26	Jan 27	Jul 27	Jan 28	Last Presentation	Time Table
HRM231 Employment Law and Industrial Relations	5		HRM253			Y	N	Y	Y	Y	Y		CRN01; Thu; Week 1, 2, 5, 6, 9, 10
HRM335 Leadership Development	5		HRM325			Y	N	Y	Y	Y	Y		CRN01; Tue; Week 1, 3, 5, 7, 9, 10, 11
OTC187 Performance Management (Practice)	2.5		HRM323, GSP187			Y	N	Y	Y	Y	Y		
OTC188 Leading in an Age of Disruption	2.5		GSP188			Y	N	Y	Y	Y	Y		CRN01; Mon; Week 2, 4, 6
OTC189 Industry, Jobs and Skills Transformation	2.5		GSP189			Y	N	Y	Y	Y	Y		CRN01; Tue; Week 2, 4, 6
OTC191 Productivity in a Digitalised Workplace	2.5		GSP191			Y	N	Y	Y	Y	Y		
OTC192 Human Resource Development for Organisational Transformation	2.5					N	N	N	Y	N	Y		
OTC193 Data Management in The Digitalised Workplace	2.5		GSP193			Y	N	Y	Y	Y	Y		CRN01; Wed; Week 7, 8, 9

Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 26	May 26	Jul 26	Jan 27	Jul 27	Jan 28	Last Presentation	Time Table
OTC201 Employment Laws and Application	2.5					N	N	Y	N	Y	N		
OTC202 Industrial Relations Practices and Tripartism	2.5					N	N	Y	N	Y	N		
OTC301 Labour Economics and Policy	2.5					N	N	N	Y	N	Y		
OTC302 Change Management for Industry Transformation	2.5					N	N	Y	N	Y	N		
MMED^MINOR ELECTIVE - 5 cu													
Based on DED graduates' profile, students must complete HRM357 or prior work learning or work-study.													
Course	Credit Units	Pre-requisite	Excluded Combination	Grouping	Remarks	Jan 26	May 26	Jul 26	Jan 27	Jul 27	Jan 28	Last Presentation	Time Table
HRM357 Workforce Planning	5					Y	N	Y	Y	Y	Y		CRN01; Mon, Sat; Week 1, 3, 5, 7, 9, 11
OTC303 AI and Workers' Rights in the Digital Economy	5					N	N	N	Y	Y	Y		

- If the presentation status is 'Y' = the course is presenting in the semester, 'N' = the course is not presenting in the semester, 'RT' = the course has been retired and will not be presented again, 'RP' = the course has been replaced and will not be presented again.
- The information listed is subject to review and change.

Retired/Replaced List

Course	Credit Units	Status	Effective From Semester	Remarks
GSP187e Performance Management (Practice)	2.5	Replaced	2026/01	Replaced by OTC187
GSP188e Leading in an Age of Disruption	2.5	Replaced	2026/01	Replaced by OTC188
GSP189 Industry, Jobs and Skills Transformation	2.5	Replaced	2026/01	Replaced by OTC189
GSP191 Productivity in a Digitalised Workplace	2.5	Replaced	2026/01	Replaced by OTC191
GSP193 Data Management in The Digitalised Workplace	2.5	Replaced	2026/01	Replaced by OTC193
GSP399 Recognising Workplace Learning	5	Replaced	2022/01	Replaced by WBL399-5
SCO103 New Empires: The Reach and Frontiers of the Tech Sector	2.5	Replaced	2021/01	Replaced by GSP188